



STRATEGIC PLAN 2016 - 2020

Mission

To achieve our vision, it is TRACS WA's goal to be an essential service within WA Health, providing the connectivity and integration required for collaborative, sustainable and effective SAC learning and development across the WA Health Sector. We will accomplish this by researching, sourcing and collaborating to provide the best available learning and development opportunities and resources, and by exceeding our consumers learning and development expectations in a way which will foster strong relationships with all our stakeholders.

Vision

All West Australians requiring subacute care services across the WA health system receive coordinated best practice care from skilled engaged and committed clinicians.

 <p>Build and nurture relationships with key stakeholders and consumers</p>	<p>Strategic Objectives:</p> <ul style="list-style-type: none"> • Establish a strong identity within the SAC sector • Engage our SAC colleagues • Establish partnerships with SAC stakeholders • Strengthen strategic relationships with executive 	<p>Key Initiatives:</p> <ul style="list-style-type: none"> • Marketing plan • Community of Practice facilitation • Stakeholder mapping • Identify opportunities for partnerships with hospitals/NGOs, Aboriginal health services, consumer groups. • Encourage partnerships in TRACS WA led projects • Identify key partners to enable development and delivery of simulation opportunities • Skills Exchange • Promote funded PD opportunities • Engage in conference presentations and submit journal articles • Engage in strategy processes using expertise of Steering Committee members and ERG 	<p>Performance Measure</p> <ul style="list-style-type: none"> • Attendance numbers at events • Published documents • Number of partnerships created • Strategic plan goals achieved
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Develop and promote niche learning and development resources relevant to the SAC sector

Strategic Objectives:

- Enhance website functionality
- Develop and promote learning and development products
- Deliver learning and development events that address identified gaps within the sector

Key Initiatives:

- Restructure website to enhance access to resources
- Optimise SAC and stroke map function
- Determine strategy for sustainable delivery of SAC map
- Develop next phase of the Managing Well Neuro Checklist
- Develop e-Learning and multimedia learning materials
- Develop simulation video products for areas of need
- Engage with senior clinicians and specialist groups to identify current gaps and future needs for product/resource development
- Develop comprehensive calendar of events
- Provide leadership and expertise in facilitation of events
- Increase VC uptake of events and CoPs
- Support Train the Trainer framework with key learning and development products

Performance Measures

- Functioning and sustainable SAC/Stroke Map completed
- Number of developed resources completed and available
- Number of key champions established



**Create sustainable
subacute care learning
and development**

Strategic Objectives:

- Develop champions
- Support cultural shift in SAC towards collaboration, an interprofessional focus and sharing of expertise and resources
- Evaluate performance against outcomes of clinical practice
- Maximise opportunities for sustainability

Key Initiatives:

- Promote incentives to support interprofessional focus
- Implement a sustainable, transparent reporting framework
- Develop opportunities for further collaboration with Aboriginal and CALD teams
- Develop and promote framework for sharing/brokering of resources within the health sector
- Develop on-line forums to encourage leadership
- Target skills exchange opportunities to support emerging leaders and champions
- Manage financial resources to ensure maximum product development
- Develop systems for reporting to include KPIs
- Partner with sites to exchange data to report outcomes at patient level

Performance Measures

- KPI documentation and reporting
- Data collection
- Evaluation of collaboration with Aboriginal and CALD health teams
- Record of examples of opportunities of influencing workforce planning



TRACS WA

TRAINING Centre in Subacute Care

Linking clinicians with the best minds and latest trends in the field through an expert panel and reports of your field's latest trends.



Expert panel and research reports

Providing a space where clinicians can share practical ideas and techniques, both in-person and via video conference. Linking professionals together to share techniques and clinical strategies.



Community of practice and skills exchange

Supporting leaders in the field to drive clinical change and implement the latest best-practice in services across the state.

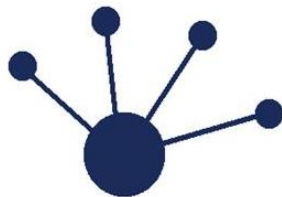


Clinical champions

TRACS WA

SUBACUTE CARE LEARNING AND DEVELOPMENT COMMUNITY

Core subacute training and e-learning



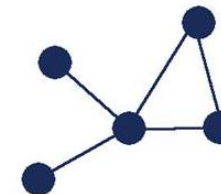
Core subacute care training delivered by TRACS WA staff, as well as online learning and train-the-trainer packages.

Study days and guest speakers



Experienced speakers presenting on a range of highly relevant topics. Study days featuring training and knowledge in your field, highlighting trends, techniques and research updates, as well as inspiration and professional networking.

Professional gateway and web forum



Specialised resources in the field provided by both TRACS and clinicians, as well as tools and a forum or email list in which clinicians can interact



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on request for a person with a disability.**

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